



Scovan Inc. Anti-slavery report

Scovan is a Calgary-based EPFC (Engineering Procurement Fabrication Construction). At our office in Calgary, we engineer and design solutions for clients in the oil and gas SAGD (steam assisted gravity drainage) sector. We have a fabrication shop in Ponoka, AB where our products are constructed/fabricated.

For 14 years Scovan has designed, engineered and fabricated well pad solutions to support in the extraction of oil in Alberta. We offer a technologically advanced, lean solution, and design and install these modules on various oil and gas sites for clients.

Scovan procures materials used to construct products. These materials include pipe, valves, fittings, electrical materials, engineered equipment such as test separators and vessels, instrumentation and other materials.

Scovan Inc., submits this report under the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act S.C. 2023, c. 9.

The Forced Labour Act applies to Scovan:

1. As a manufacturer of a product in Canada.
2. As an importer of goods from another country.

We endeavour to describe how we meet the Act's requirements by detailing each of these sections.

1. Scovan Inc. adheres to employment standards of the province of Alberta by incorporating these rules into the company's Human Resources policies and processes. We ensure we are compliant with the Alberta Labour code by including and following these elements in our hiring process. Three examples we would like to highlight:
 - a. Checking identification of facility workers prior to hire.
 - b. Abiding by the hours worked legislation including two 30-minute breaks on shifts 10 hours or longer.
 - c. Gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily

2. Scovan Inc. imports very little from other countries. Almost all materials are procured through Canada-based distributors. Scovan endeavours to procure materials locally where possible. When procuring materials that are manufactured or sourced in other countries, we endeavour to utilize preferred vendors wherever possible. These vendors are the most reputable companies in these sectors in Canada.

At this time, Scovan has not investigated its supply chain for potential use of forced labour. Scovan endeavours to begin assessing these risks in 2024 as part of its recent ESG initiative.



Attestation

This report has been reviewed and attested by Andy Farrow, CFO. Andy Farrow has legal authority to bind Scovan Inc.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Andy Farrow
CFO, Scovan Inc